



## Revenue Careers



### Great Careers!

Explore opportunities with Department of Revenue! Revenue's dynamic team is comprised of dedicated professionals who fairly and efficiently collect revenues and administer programs to fund public services, and advocate sound tax policy. We provide great solutions and service by attracting and retaining the best talent and building a diverse workforce. Our employees are our greatest asset. As a member of Revenue's team, you have an important role in our agency mission.

### Great Talent!

The Department of Revenue employs approximately 1,000 people, including revenue auditors and agents, tax examiners, administrative law judges, property appraisers, foresters, and computer analysts.

### Great Location!

Revenue headquarters is located in Olympia, home to the state capitol. The city, located on Puget Sound's southernmost tip, is rich in history, culture, and natural beauty. Olympia's location provides easy access to the Cascade Mountains, Olympic Peninsula, and the Pacific Ocean.

**Position:** Information Technology Specialist 3 (Programmer)

**Division:** Information Services

**Location:** Tumwater

**Notice:**

**Opens:** August 3, 2006

**Closes:** Open until filled

### Primary Duties:

In support of information systems and users in Forest Tax, independently analyzes, designs, develops, tests, supports and maintains system applications using various HP Non Stop development languages, which include, but are not limited to COBOL, SCOBOL, JAVA, C#, ASP.Net, Visual Basic, JavaScript, VBScript, SQL, and job control language (DORCL). Design, develop and maintain databases supporting the applications. Code, compile and test programs and databases per client requirements in support of projects and/or systems. Develop and implement specifications for new or enhanced system components. Consults with higher level technical staff to resolve complex problems.

Write and maintain documentation packages for the systems, programs and databases according to the standards and guidelines set for the environments and software utilized.

Maintain a working knowledge of coding, debugging techniques, languages, environments, and support software technologies applicable to tasks performed.

Perform other duties as required.

### Compensation:

\$3540-\$4531 per month (Range 54), depending on qualifications. Outstanding benefits including health, dental, life and long-term disability insurance; vacation, sick, military and civil leave; dependent care assistance program; employee advisory service; deferred compensation plans; educational benefits program; 11 paid holidays; Commute Trip Reduction Incentives; flexible work hours; training; and state retirement plans.

### Qualifications:

- ♦ Proficient with software construction using COBOL, SCOBOL,

## Great Benefits!

- Competitive salaries
- Excellent health and retirement benefits
- Generous paid vacation and holidays
- Promotion opportunities
- Cross-training opportunities
- Continuous learning opportunities
- Talented co-workers
- Meaningful and ethical work
- Serving citizens and making a difference

Visit us at [www.dor.wa.gov](http://www.dor.wa.gov)

## How to Apply

E-mail: [jobs@dor.wa.gov](mailto:jobs@dor.wa.gov)

FAX: (360) 664-0658

Mail: Department of Revenue  
Office of Human Resources  
Attention: Recruitment  
P.O. Box 47463  
Olympia, WA 98504-7463

DORCL, Tandem Pathway system and its Utilities, SQL (Standard Query Language), SQL Report Writer, Brackets for doing Warniers, FTP, JCL (DORCL), ISPF/PDF, Source Code Management and .Net (C#) and JAVA knowledge.

- ♦ Project/task management, application design and source code management.
- ♦ Excellent communication and customer service skills.

## AND

Four years of information technology experience such as:

- ♦ analyzing, designing, installing, programming, and/or maintaining computer software applications, hardware, telecommunications, or network infra-structure equipment, or
- ♦ providing customer or technical support in information technology.

## AND

A Bachelor's degree in computer science or related field.

## How to Apply:

Initial screening will be based solely on the information contained in your application form. **Send a completed [Washington State job application](#) to:**

Department of Personnel  
Applications Unit  
600 South Franklin Street  
PO Box 47561  
Olympia, Washington 98504-7561

## Exam

The exam is an evaluation of your experience and training. Your score will be based on the information that you provide in your application. Please be sure to describe how you meet the qualifications for this position. Please provide clear, detailed information about your job-related experience.

## Special Note:

This position is covered by a collective bargaining agreement between the Department of Revenue and the Washington Public Employees Association (WPEA), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status. Prior to any new appointment into the Department of Revenue, a background check will be conducted.

The Washington State Department of Revenue is an equal

opportunity employer. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, and disabled and Vietnam era veterans are encouraged to apply. Persons of disability, who need assistance in the application/testing process, or those needing this job announcement in an alternative format, may call the Office of Human Resources at (360) 725-7501, TDD/TTY (360) 664-0580.